

SULPHUR SPRINGS UNION SCHOOL DISTRICT
2024-25 SUPERINTENDENT COMPENSATION SCHEDULE
EFFECTIVE: 07/1/24
Board Approval Date: 2/26/25

ANNUAL RATES

SCH 025/SCH D

RANGE *****	CLASSIFICATION *****	Step A (1) *****	Step B (2) *****	Step C (3) *****	Step D (4) *****	Step E (5) *****	WORK DAYS/YR *****
<u>BASE PAY</u>							
099	Superintendent	\$236,361	\$248,179	\$260,589	\$273,618	\$287,299	246
<u>LG1 - 10 YRS - 2% OF BASE SALARY</u>							
199	Superintendent	\$241,088	\$253,143	\$265,801	\$279,090	\$293,045	246
<u>LG2 - 15 YRS - 4% OF BASE SALARY</u>							
299	Superintendent	\$245,815	\$258,106	\$271,013	\$284,563	\$298,791	246
<u>LG3 - 20 YRS - 6% OF BASE SALARY</u>							
399	Superintendent	\$250,543	\$263,070	\$276,224	\$290,035	\$304,537	246
<u>LG4 - 25 YRS - 8% OF BASE SALARY</u>							
499	Superintendent	\$255,270	\$268,033	\$281,436	\$295,507	\$310,283	246
<u>LG5 - 30 YRS - 10% OF BASE SALARY</u>							
599	Superintendent	\$259,997	\$272,997	\$286,648	\$300,980	\$316,029	246

MONTHLY RATES

RANGE *****	CLASSIFICATION *****	Step A (1) *****	Step B (2) *****	Step C (3) *****	Step D (4) *****	Step E (5) *****	WORK DAYS/YR *****
<u>BASE PAY</u>							
099	Superintendent	\$19,696.75	\$20,681.58	\$21,715.75	\$22,801.50	\$23,941.58	246
<u>LG1 - 10 YRS - 2% OF BASE SALARY</u>							
199	Superintendent	\$20,090.69	\$21,095.21	\$22,150.07	\$23,257.53	\$24,420.41	246
<u>LG2 - 15 YRS - 4% OF BASE SALARY</u>							
299	Superintendent	\$20,484.62	\$21,508.84	\$22,584.38	\$23,713.56	\$24,899.24	246
<u>LG3 - 20 YRS - 6% OF BASE SALARY</u>							
399	Superintendent	\$20,878.56	\$21,922.48	\$23,018.70	\$24,169.59	\$25,378.08	246
<u>LG4 - 25 YRS - 8% OF BASE SALARY</u>							
499	Superintendent	\$21,272.49	\$22,336.11	\$23,453.01	\$24,625.62	\$25,856.91	246
<u>LG5 - 30 YRS - 10% OF BASE SALARY</u>							
599	Superintendent	\$21,666.43	\$22,749.74	\$23,887.33	\$25,081.65	\$26,335.74	246

Salary Placement shall begin July 1 of each fiscal year.

Longevity Increment shall be applied as of July 1 of the fiscal year in which the employee will have reached the designated number of years of service.

Paid medical insurance capped at \$11,250 for one party, \$18,000 for two party, and \$19,000 for family.

Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016

Paid dental and vision insurance for employee and family at 100% of premium

*Consistent with prior years, the Superintendent's work year may fluctuate by several days per year, depending on office closures and holidays.